J41TILKC - REDACTED UNITED STATES DISTRICT COURT 1 SOUTHERN DISTRICT OF NEW YORK 2 3 JENIECE ILKOWITZ and ADAM ILKOWITZ, 4 Plaintiffs, 5 V. 17 CV 773 (PGG) (OTW) 6 MICHAEL DURAND, et al., 7 Defendants. 8 9 New York, N.Y. April 1, 2019 10 6:00 p.m. 11 Before: 12 HON. ONA T. WANG, Magistrate Judge 13 14 APPEARANCES 15 MESSNER REEVES Attorneys for Plaintiffs 16 BY: ABIGAIL NITKA LENA BRINJIKJI 17 McGIVNEY & KLUGER 18 Attorneys for Defendant Michael Durand BY: RICHARD LEFF 19 LAW OFFICES OF GERALD NEAL SWARTZ 20 Attorneys for Defendant Houlihan Lawrence, Inc. BY: JEFFREY BRIEM 21 ALSO PRESENT: ADAM ILKOWITZ 22 MICHAEL DURAND MARLENE ZARFES 23 JANE CARMODY JAMES DOHERTY, CHUBB 24 25

1 (In open court)

THE COURT: So we're here because after several hours the parties in this case have reached a settlement, and we are about to put the terms on the record.

And as we discussed separately and before we got on the record, the parties understand that even if the parties cannot agree on a written document that states the terms of the settlement, the oral statement of the settlement that we say here will be binding on all of the parties and enforceable just as if it were in writing.

And I did want to confirm that even though

Mrs. Ilkowitz, Jeniece Ilkowitz, is not here, Adam Ilkowitz

represents that he has the authority to settle on behalf of
both of them, both of the Ilkowitzes.

So at this point I will have the attorneys put on the record the main terms of the agreement, whoever wants to start first, and I will ask the other side -- I will ask all the attorneys whether there's anything else that is missing.

MR. LEFF: Thank you, your Honor, Richard Leff.

So the parties have agreed to resolve this matter in its entirety for the total amount of . The plaintiffs, Mr. and Mrs. Ilkowitz, will agree to release all of the defendants in this matter. There is no admission of liability on behalf of the defendants, and the settlement is being made as a business decision by the parties.

The parties agree to the confidentiality of the terms of the settlement and non-disclosure of the terms of the settlement agreement.

The parties will agree to a non-disparagement clause.

The defendants will provide plaintiffs' counsel with a written release and settlement agreement by this Friday,

April 5th, by the close of business, and the defendants further agree that payment of the settlement will be provided to plaintiff's counsel within 30 days of receipt of the executed release and settlement agreement. It needs to be executed by Mr. and Ms. Ilkowitz. Those signatures need to be notarized.

We will also need a copy of plaintiffs' counsel's W-9 and we will be able to process the paperwork for settlement. And the defendants agree not to file a stipulation of dismissal until after the plaintiffs have -- or excuse me, plaintiffs' counsel has cashed the settlement agreement into their escrow account.

I believe those are the fundamental primary terms of the settlement.

THE COURT: Ms. Nitka?

MS. NITKA: I believe it's mutual releases, not just one way.

MR. LEFF: That's correct.

THE COURT: And mutual non-disparagement, of course, as well.

MS. NITKA: That's correct.

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represent her.

THE COURT: Anything else to add, Mr. Briem, on behalf 1 2 your client? 3 MR. BRIEM: No, your Honor. As stated by Mr. Leff, we 4 agree to those terms, although I think we're going to indicate 5 that Mr. Leff and my clients are not going to be releasing each other, it's just going to be the defendants will release the 6 7 plaintiffs, the plaintiffs will release the defendants. THE COURT: Okay. So now I am going to poll the 8 9 parties. 10 First, Mr. Ilkowitz, on your own behalf, do you understand the terms of the settlement? 11 12 MR. ILKOWITZ: Yes. 13 THE COURT: Have you had a chance to discuss it with 14 your attorney today? 15 MR. ILKOWITZ: Yes. THE COURT: Do you need any more time to discuss it 16 17 with your attorney? 18 MR. ILKOWITZ: No. 19 THE COURT: Are you agreeing to the settlement? 20 MR. ILKOWITZ: Yes. 21 THE COURT: And I know that you represented this to me 22 before, but you are also agreeing and accepting the terms of 23 the settlement on behalf of your wife, Mrs. Jeniece Ilkowitz?

MR. ILKOWITZ: I conferred with her, and yes, I

1	THE COURT: And you have full authority to enter into	
2	a settlement on her behalf today?	
3	MR. ILKOWITZ: Yes.	
4	THE COURT: That's it for you, Mr. Ilkowitz.	
5	I will do the same thing, I will start with	
6	Mr. Durand, and then I will go to Ms. Zarfes, Ms. Carmody, and	
7	Mr. Doherty.	
8	Mr. Durand, do you understand the terms of the	
9	settlement?	
10	MR. DURAND: Yes.	
11	THE COURT: Have you had a chance to discuss it with	
12	your attorney?	
13	MR. DURAND: Yes.	
14	THE COURT: Do you need any more time discuss it with	
15	your attorney?	
16	MR. DURAND: No.	
17	THE COURT: Are you agreeing to the settlement?	
18	MR. DURAND: Yes.	
19	THE COURT: Mr. Zarfes, the same questions. Do you	
20	understand the terms of the settlement?	
21	MS. ZARFES: Yes.	
22	THE COURT: Have you had a chance to discuss it with	
23	your attorney?	
24	MS. ZARFES: Yes.	
25	THE COURT: Do you need more time to discuss it with	

1	your attorney?
2	MS. ZARFES: No.
3	THE COURT: Are you agreeing to the settlement?
4	MS. ZARFES: I agree.
5	THE COURT: Ms. Carmody, do you understand the terms
6	of the settlement as to you individually?
7	MS. CARMODY: Yes.
8	THE COURT: Have you had a chance to discuss it with
9	your attorney?
10	MS. CARMODY: Yes.
11	THE COURT: Do you need more time to discuss it with
12	your attorney?
13	MS. CARMODY: No, I do not.
14	THE COURT: Are you agreeing to the settlement?
15	MS. CARMODY: Yes.
16	THE COURT: And you have authority to agree on behalf
17	of the corporate defendant, Houlihan Lawrence?
18	MS. CARMODY: Yes, I do.
19	THE COURT: So same answers to the questions, right?
20	MS. CARMODY: Yes.
21	THE COURT: You have authority to enter into the
22	settlement?
23	MS. CARMODY: Yes.
24	THE COURT: And Mr. Doherty, on behalf
25	MR. BRIEM: Your Honor, if I could be heard for one

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	moment.
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2 THE COURT: Yes.

MR. BRIEM: To be clear, Ms. Carmody's authority to speak behalf of Houlihan Lawrence in this particular case is based upon specific conduct for today's settlement conference.

THE COURT: Understood. And you agree to that, Ms. Carmody?

MS. CARMODY: Yes.

THE COURT: And Mr. Doherty, last but not least, do you understand the terms of the settlement?

MR. DOHERTY: Yes.

THE COURT: Have you had a chance to discuss it with your attorney?

MR. DOHERTY: With the defense counsel, yes, we have.

THE COURT: Do you need any more time to discuss with defense counsel?

MR. DOHERTY: No.

THE COURT: Are you agreeing to the settlement?

MR. DOHERTY: I'm not a party, but I am aware of the terms, and yes, we conferred with counsel.

THE COURT: As I said before, the oral statements here are binding and enforceable. Is there anything else anybody would like to put on the record before I go into my final remarks and send you off? Anything?

MS. NITKA: Thank you for your time, Judge.

MR. LEFF: Thank you, your Honor.

MR. BRIEM: Yes, Judge, thank you.

THE COURT: I was not fishing for that. But as I told you all five hours ago, more than five hours ago and in separate session, I came to this settlement conference thinking this case had already zero chance of settling. The fact that we are here now putting settlement terms on a record really says something about all of you, not about me.

I wanted to thank you all for taking the time to sit with me, to teach me about your case, to talk to me openly and candidly about your views and about your positions and what you felt needed to happen today. I know that this was difficult.

And this goes especially for the non-lawyers in the room. The rest of us deal with litigation and lawsuits all the time every day, but this was personal to you, and I wanted to acknowledge that it's especially personal, I think, to the Ilkowitzes because this is their home, they have been living there. And I think when it comes to issues relating to your home and your family that there are deeply personal and emotional issues that need to be addressed.

And I wanted to thank you, Mr. Ilkowitz, especially for coming and speaking with me candidly and really letting me know how you felt about everything. I did listen, even if I was beating you up, just like I was beating up everyone else, but I understand that it's more personal to you because it's

your home. So I wanted to thank you all for being here all afternoon and taking all this time and for your candor.

This case could not have settled today unless you all were here to listen, to let go of some of your positions that you held coming in here today. And I hope that even though you may not feel happy or comfortable with what happened today, with the process today, that you get some closure, that the process moved you to a better place, and that you can all move on with your lives and with things that are much more important to you than sitting in a courtroom on a lovely sunny afternoon. This especially goes for the non-lawyers. This is what we do.

Anything else?

MS. NITKA: No, Judge, thank you very much.

MR. LEFF: Thank you, your Honor.

THE COURT: Thank you very much. We are adjourned.

(Adjourned)